# Form **990**

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

		ue Service	The organization may hav	e to use a copy of this	s return to satisf	y state re	porting requi	rements.	Inspection	n	
Α	For the	2012 cale	endar year, or tax year beginning	ndar year, or tax year beginning 01/01 , 2012, and ending 12							
В	Check if	applicable:	C Name of organization KULANU I	NC				D Employer identification number			
	Address	change	Doing Business As						52-1919094		
	Name ch	nange	Number and street (or P.O. box if m	nail is not delivered to str	eet address)	Room/sui	te	E Telephor	ne number		
	Initial ret	urn	165 West End Ave 3R					212-877-8082			
П	Terminat	1	City, town or post office, state, and	ZIP code							
	Amende		New York, NY 10023					G Gross receipts \$ 254,431			
	Applicati	on pending	F Name and address of principal offic	er: Harriet Bograd			H(a) Is this	s a group return for affiliates? Yes No			
	• •		165 West End Avenue, Apt 3R,	New York, NY 10023				all affiliates included?			
ī	Tax-exer	mpt status:	✓ 501(c)(3)		_	527		attach a list. (see instructions)			
J	Website	. ► http	p://www.kulanu.org		````		H(c) Group	up exemption number ▶			
K	Form of o		Corporation Trust Associa	ation ☐ Other ►	<b>L</b> Yea	r of format	ion: 1994	M State	of legal domicile:	DC	
	art l	Summ			'			-	-		
	1		escribe the organization's miss	sion or most signific	ant activities:	Suppo	rt isolated a	nd emergi	ng Jewish		
•			ities around the world in their el						<del></del>		
nce				<del>-</del>							
rna											
ove.	2	Check th	nis box ▶ ☐ if the organization	discontinued its op	erations or dis	sposed o	of more than	125% of i	its net assets.		
Ğ	3	Number of	of voting members of the gove	erning body (Part VI	, line 1a)			3		11	
S S	4		of independent voting membe							11	
/ŧį	5	Total nun	mber of individuals employed i	n calendar year 201	12 (Part V, line	2a) .		5		1	
Activities & Governance	6	Total nun	mber of volunteers (estimate if	6		50					
⋖	7a	Total unre	related business revenue from	Part VIII, column (C	), line 12 .			7a		0	
	b	Net unrel	lated business taxable income	from Form 990-T,	line 34			7b		0	
	Prior Y							ear	Current Year	r	
Revenue	8	Contribut	tions and grants (Part VIII, line	1h)		[		226,363	2	32,084	
	9	Program	service revenue (Part VIII, line	2g)		[		19,564		13,198	
eve	10		ent income (Part VIII, column (A		d)	[		0		0	
Œ	11	Other rev	venue (Part VIII, column (A), lin	es 5, 6d, 8c, 9c, 10	c, and 11e) .	[		4,631		2,613	
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)						250,558	2	47,895	
	13	Grants ar	nd similar amounts paid (Part	IX, column (A), lines	: 1–3)			172,963		78,807	
	14	Benefits	paid to or for members (Part II	X, column (A), line 4	.)	[		0		0	
ø	15	Salaries, o	other compensation, employee	benefits (Part IX, col	umn (A), lines 5	5–10)		29,612	44,289		
nse	16a	Professio	onal fundraising fees (Part IX, o	column (A), line 11e	e)	[		0		0	
Expenses	b	Total fund	draising expenses (Part IX, co	lumn (D), line 25) ▶	. 2	1,295					
ω	17	Other exp	penses (Part IX, column (A), lir	nes 11a-11d, 11f-24	4e)			31,605		18,238	
	18	Total exp	oenses. Add lines 13–17 (must	equal Part IX, colu	mn (A), line 25	) .		234,180	2	41,334	
	19	Revenue	less expenses. Subtract line 1	18 from line 12 .				16,378		6,561	
o s						E	Beginning of Cເ	ırrent Year	End of Year		
Net Assets or Fund Balances	20	Total ass	sets (Part X, line 16)			L		185,284	1	91,478	
at As	21	Total liab	oilities (Part X, line 26)					2,806		2,439	
žē	22		ets or fund balances. Subtract	line 21 from line 20				182,478	1	89,039	
Pa	art II	Signat	ture Block								
			ury, I declare that I have examined this lete. Declaration of preparer (other than						ny knowledge and be	elief, it is	
c:-		<u></u>	nature of officer					+-			
Sig							Da	iie			
He	ıc		rriet Bograd, President								
		1 7 7 7 7 1	e or print name and title  /pe preparer's name	Preparer's signature		D-	ıto.		PTIN		
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ivid	ушен	าง นเรียนริธิ	s this return with the preparer	SHOWIT ADOVE! (See	: IIISII UCIIONS)				L Yes L	No	

Cat. No. 11282Y

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Part		
	Check if Schedule O contains a response to any question in this Part III	
1	Briefly describe the organization's mission:	
	Support isolated and emerging Jewish communities around the world. Kulanu's work is done by a network of active volunteers,	
	including board members, regional coordinators, and others, with only part-time support staff.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
_	prior Form 990 or 990-EZ?	Nο
	If "Yes." describe these new services on Schedule O.	,
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measur	ed bv
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to o	
	the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$104,975 including grants of \$104,975 ) (Revenue \$4,948 )	
	Abayudaya Jewish Community, Uganda. Supported elementary & secondary schools, women's association, school nutrition	
	programs, school construction, sent volunteers, schools & economic development program serve Christians, Muslims and Jewi	sh
	students in schools.	
4b	(Code:) (Expenses \$73,646 including grants of \$73,363 ) (Revenue \$ 8,250 )	
	Religion related, spiritual development: other communities: worked on Judaism and Jewish heritage with communities in	
	Cameroon, El Salvador, Zimbabwe, China, India, Ethiopia, Guatemala, Ghana, Nigeria, and Suriname. In addition to grants to	
	several communities, our support includes encouraging visitors and volunteers, publishing news of these communities in our	
	magazine, blog, web site, Facebook page, Twitter and much networking and social media.	
4c	(Code: ) (Expenses \$ 21,056 including grants of \$ 470 ) (Revenue \$ 0 )	
	(Code:) (Expenses \$	c
	com) and Web site (kulanu.org), blog (kulanu.org/blog) and Facebook page (facebook.com/kulanu). Sponsor speaking tours and	
	encourage many lectures. Work with bar/bat mitzvah students and other youth on service projects. Work with congregations and	
	other groups. Published two issues of our 24 page newsletter (2600 print newsletters distributed). Newsletter costs of 10,599 list	
	as fundraising expenses according to accounting rules because they include a fundraising envelope, even though they play a	<u></u>
	major role in our program work.	
	major role in our program work.	
4d	Other program services (Describe in Schedule O.) See Schedule O, Statement 1	
-	(Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )	
	Total program service expenses ► 199,677	

Part	Checklist of Required Schedules		V	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		,
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		-
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		-
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV </i>	9		~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		~
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a b	Did the organization maintain an office, employees, or agents outside of the United States?	14a		V
-	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	~	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20 a		20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
Ь	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			,
	If "Yes," complete Schedule L, Part I	25b		_
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	~	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		,
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," $complete\ Schedule\ M$	30		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		,
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>			
	Part VI	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	,	

## Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			L
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	•	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
b	If "Yes," enter the name of the foreign country: ▶			
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		•
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
•	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Ju		
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	OD		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
u	and services provided to the payor?	7a		~
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	70		
C	required to file Form 8282?	70		/
		7с		
d e	,	7-		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<b>/</b>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		<i>V</i>
g h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
_	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .   10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

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Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . 1b 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b ~ Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. . . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? ~ 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," V 12c 13 13 1 14 Did the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a / b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► Harriet Bograd, (212)877-8082

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Officer this box in fictine, the organization flor		l o.g.	<u> </u>		C)	<u>р с</u>				, c
(A)	(B)	(do n	ot ch		ition	e than o	one	(D)	(E)	(F)
Name and Title	Average hours per	box,	unles	s pe	rson	is both	n an	Reportable compensation	Reportable compensation from	Estimated amount of
	week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	a Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
Harriet Bograd	40									
President and Board Member	0	~		~				0	0	0
Judy Manelis	20									
Vice President and Board Member	0	~		~				4,000	0	0
Bonita Sussman	20									
Vice President (starting 7/2013) and Board Membe		~		~				0	0	0
Barbara Vinick	15									
Secretary and Board Member	0	~		~				0	0	0
Peter Persoff	10									
Treasurer (starting 7/2012) and Board Member	0	~		~				0	0	0
Stuart Leeder	30									
Board Member	0	~						0	0	0
Rabbi Stephen Leon	2									
Board Member	0	~						0	0	0
Daneel Schaechter	7									
Board Member (starting 7/2013)	0	~						0	0	0
Andria Spindel	2									
Board Member	0	~						0	0	0
Marcy Stein	5									
Board Member	0	~						0	0	0
Jack Zeller	30									
Board Member, Founder, and President Emeritus	0	<b>'</b>						0	0	0

(A) Name and title		(B) Average hours per	Position (do not check more than box, unless person is botl officer and a director/trus					n an	(D)  Reportable compensation	(E) Reportable compensation from				
		week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizatic (W-2/1099-M	ons compensa		ensation m the nization related	
1b c	Sub-total	VII, Sectio						<b>&gt; &gt; &gt;</b>	4,000		0			0
2	Total number of individuals (including but reportable compensation from the organic	t not limited						e) w		ore than \$1		00 of		
3	Did the organization list any <b>former</b> of employee on line 1a? If "Yes," complete	ficer, direc						emp	oloyee, or high	est compe	nsate	ed 3	Yes	No 🗸
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of rep	oortal	ole (	con	npei	nsatio					ne		
5	Did any person listed on line 1a receive of for services rendered to the organization									ation or ind	lividu	al		
Section	on B. Independent Contractors	. 11 100, 0	ОПР	010	001		110 0 1	-	Subit person			5		<u> </u>
1	Complete this table for your five highest compensation from the organization. Repyear.													ax
	<b>(A)</b> Name and business add	lress							<b>(B)</b> Description of s	ervices		(C) Compens	ation	
2	Total number of independent contractor received more than \$100,000 of compens							th	nose listed abo	ove) who				

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

### Part VIII Statement of Revenue

		Check if Schedule O conf	tains a respo	nse to any quest	ion in this Part V	'III		🗆
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ıts ts	1a	Federated campaigns .	1a	0				
iran	b	Membership dues		0				
Y, G	С	Fundraising events		0				
ar /	d	Related organizations .		0				
s, G mië	е	Government grants (contribu		0				
ion	f	All other contributions, gifts,		-				
but		and similar amounts not include		232,084				
Ğ	g	Noncash contributions included in	ı lines 1a-1f: \$	0				
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f.		▶	232,084			
				Business Code	, i			
Program Service Revenue	2a							
æ	b							
<u>8</u>	С							
ěr	d							
Ē	е							
gra	f	All other program service	revenue.		13,198	13,198	0	0
P.	g	Total. Add lines 2a-2f.		▶	13,198			
	3	Investment income (incl	luding divide	ends, interest,				
		and other similar amounts	s)	•	0	0	0	0
	4	Income from investment of t	tax-exempt bo	ond proceeds ►	0	0	0	0
	5	Royalties		•	142	142	0	0
			(i) Real	(ii) Personal				
	6a	Gross rents	0	0				
	b	Less: rental expenses	0	0				
	С	Rental income or (loss)	0	0				
	d	Net rental income or (loss	s)	•	0	0	0	0
	7a		(i) Securities	(ii) Other				
		assets other than inventory	0	0				
	b	Less: cost or other basis						
		and sales expenses .	0	0				
	С	Gain or (loss)	0	0				
	d	Net gain or (loss)	,	▶	0	0	0	0
Other Revenue	b	Gross income from fundrevents (not including \$ of contributions reported of See Part IV, line 18 Less: direct expenses	0. n line 1c) a	0				
		Net income or (loss) from		events . <b>&gt;</b>	0		0	0
	9a	Gross income from gamin						
	_	See Part IV, line 19	-	0				
		Less: direct expenses .		0	_	-	_	_
		Net income or (loss) from		vities F	0	0	0	0
	10a	Gross sales of inven returns and allowances	tory, less					
			-	9,005				
		Less: cost of goods sold		6,536			_	_
	С	Net income or (loss) from  Miscellaneous Reven		entory ► Business Code	2,469	2,469	0	0
	44-	iviisceliarieous Reven	iue	Dusiness Code				
	11a							
	b							
	C	All other revenue						-
	d	All other revenue	l		2	2	0	0
	е 12	Total. Add lines 11a–11d  Total revenue. See instru			_	45.044		
	14	iotal revenue. See instit		<u> </u>	247,895	15,811	0	0

## Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must con				
	Check if Schedule O contains a respon	se to any question	in this Part IX		🗆
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	370	370		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	100	100		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	178,337	·		
4 5	Benefits paid to or for members Compensation of current officers, directors,	0	0		
5	trustees, and key employees	4.000			4.000
6	Compensation not included above, to disqualified	4,000			4,000
U	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	32,257	16,129	8,064	8,064
8	Pension plan accruals and contributions (include				·
	section 401(k) and 403(b) employer contributions)	0	0		
9	Other employee benefits	5,529	2,765	1,382	1,382
10	Payroll taxes	2,503	1,251	633	619
11	Fees for services (non-employees):				
а	Management	0			
b	Legal	0	0		
C	Accounting	0	0		
d e	Lobbying	0	0		
f	Investment management fees	0	0		
g g	Other. (If line 11g amount exceeds 10% of line 25, column	0	0		
9	(A) amount, list line 11g expenses on Schedule O.)	0			
12	Advertising and promotion	1,200			1,200
13	Office expenses	170	79	91	·
14	Information technology	3,824	74	3,750	
15	Royalties	0	0		
16	Occupancy				
17	Travel	1,973		1,973	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest	0	0		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	1,010		1,010	0
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Miscellaneous	444	350	94	0
b	Bank charges and credit card discounts	2,512	19	2,493	0
С	Postage, shipping, mailing services	4,555	203	872	3,480
d	Printing and copying	2,550	0	0	2,550
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	241,334	199,677	20,362	21,295
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response to any question in this	Part X		П
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	. 185,284	1	191,478
	2	Savings and temporary cash investments		<del>  </del>	,
	3	Pledges and grants receivable, net			
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, director			
		trustees, key employees, and highest compensated employee			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under sec	etion		
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers			
		sponsoring organizations of section 501(c)(9) voluntary employees' benefic			
S		organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net			
As	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities	. (		
	12	Investments—other securities. See Part IV, line 11			
	13	Investments—program-related. See Part IV, line 11			
	14	Intangible assets			
	15	Other assets. See Part IV, line 11		_	
	16	Total assets. Add lines 1 through 15 (must equal line 34)			191,478
	17	Accounts payable and accrued expenses		+	2,439
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Š	22	Loans and other payables to current and former officers, director	ors,		
≝		trustees, key employees, highest compensated employees, a	and		
Liabilities		disqualified persons. Complete Part II of Schedule L		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related the	hird		
		parties, and other liabilities not included on lines 17-24). Complete Parties, and other liabilities not included on lines 17-24).	rt X		0
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25		26	2,439
'n		Organizations that follow SFAS 117 (ASC 958), check here ▶ □	and		
ö		complete lines 27 through 29, and lines 33 and 34.			
<u>a</u>	27	Unrestricted net assets		27	
Ва	28	Temporarily restricted net assets		28	
pu	29	Permanently restricted net assets		29	
Ī		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ✓	and		
Net Assets or Fund Balances		complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds			0
SS	31	Paid-in or capital surplus, or land, building, or equipment fund			0
τĀ	32	Retained earnings, endowment, accumulated income, or other funds			189,039
Ž	33	Total net assets or fund balances			189,039
	34	Total liabilities and net assets/fund balances	. 185,284	∣ 34	191,478

Form 990 (2012) Page **12** 

Part	Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI			<u></u>	. 🔲
1	Total revenue (must equal Part VIII, column (A), line 12)	1		24	7,895
2	Total expenses (must equal Part IX, column (A), line 25)	2		24	1,334
3	Revenue less expenses. Subtract line 2 from line 1	3			6,561
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	182,478		
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		18	9,039
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response to any question in this Part XII			<u></u>	$\sqcup$
				Yes	No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🔲 Accrual 🔲 Other		.		
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	olain	ın		
_					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				~
	If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:	ollea	or		
	•				
	Separate basis Consolidated basis Both consolidated and separate basis		Oh		V
D	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited.		. 2b		
	separate basis, consolidated basis, or both:	u on	a		
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	oreia	ht		
C	of the audit, review, or compilation of its financial statements and selection of an independent account				
	If the organization changed either its oversight process or selection process during the tax year, ex				
	Schedule O.	piairi	"'		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	in		
Ju	the Single Audit Act and OMB Circular A-133?		3a		V
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rao th		+	<u> </u>
~	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b		
				rm 990	(0040)

Form **990** (2012)

#### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

**Employer identification number** 

	ANU INC										119094		
				rity Status (All orga			•	<b>.</b>		instruction	ons.		
The	-		•	ation because it is: (Fo		_		-					
1		•		hes, or association of			ed in <b>sec</b>	tion 170	(b)(1)(A)(i	i).			
2				170(b)(1)(A)(ii). (Attac		-							
3				spital service organiza									
4				on operated in conjun	ction with	n a hospit	al descri	bed in <b>se</b>	ection 17	0(b)(1)(A)	(iii). Ent	er the	
_	-		ne, city, and stat										
5			on operated for <b>))(1)(A)(iv).</b> (Com	the benefit of a colle plete Part II.)	ge or uni	versity ov	wned or	operated	I by a go	vernmen	tal unit	descri	oed in
6	☐ A fede	eral, stat	e, or local gover	nment or government	al unit de	scribed in	n section	170(b)(1	I)(A)(v).				
7				receives a substantia (A)(vi). (Complete Par		its suppo	ort from a	a governi	mental ui	nit or fron	n the g	eneral	public
8	☐ A com	munity	trust described i	n section 170(b)(1)(A	<b>)(vi).</b> (Cor	nplete Pa	art II.)						
9	☐ An org	ganizatio	on that normally	receives: (1) more that	an 331/3%	6 of its su	upport fro	om contr	ibutions,	members	ship fee	s, and	gross
	receip	ts from	activities related	d to its exempt funct	ions-su	bject to d	certain e	xceptions	s, and (2)	) no more	e than :	33¹/₃%	of its
				ent income and unre after June 30, 1975. Se						n 511 ta	ax) from	busin	iesses
10	-	-	=	d operated exclusively						(4).			
11		•	•	nd operated exclusive			-				or to c	arry o	ut the
				olicly supported organ									
				describes the type of									
	а	Type I	<b>b</b> 🗌 Type	II <b>c</b> Type II	I-Functio	nally inte	grated	d 🗌 .	Type III-l	Non-funct	tionally	integra	ited
е			• •	that the organization		-	_				-	_	
				ers and other than on									
	or sec	tion 509	9(a)(2).										
f		_		a written determination	on from	the IRS t	that it is	a Type	I, Type	II, or Typ	oe III su	ıpporti	ng _
	٥.		check this box										· Ц
g	follow	ing pers	ons?	he organization acce	-	_			-				_
				ndirectly controls, eit ody of the supported								Yes (i)	No
				on described in (i) abo								_	1
		-	-	a person described in							11g(		
h			-	ion about the support									
(i)	Name of sup		(ii) EIN	(iii) Type of organization	1	organization		ou notify	(vi)	ls the	(vii) Amo	unt of m	onetary
	organizatio	on		(described on lines 1–9		sted in your document?		nization in of your		tion in col. ized in the		support	
				above or IRC section (see instructions))	governing	document:		port?		.S.?			
					Yes	No	Yes	No	Yes	No			
(A)													
(B)													
(C)													
(D)													
(E)													

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 **(e)** 2012 (f) Total contributions, 1 grants, membership fees received. (Do not include any "unusual grants.") . . . 180,916 137,072 204,732 226,363 200,319 949,402 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . 0 0 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 0 0 Total. Add lines 1 through 3. . . . 949,402 4 180,916 137,072 204,732 226,363 200,319 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 231,854 **Public support.** Subtract line 5 from line 4. 717,548 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2008 **(b)** 2009 (c) 2010 (d) 2011 (e) 2012 (f) Total 7 Amounts from line 4 . . . . . . 204,732 180,916 137.072 226,363 200,319 949,402 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . . . . . . . . . 226 38 189 595 0 142 Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . 0 0 0 0 O 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . . . . 5.127 25,915 31,765 62,807 **Total support.** Add lines 7 through 10 11 1,012,804 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f) . . . . . 14 70.85 % Public support percentage from 2011 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . . 15 331/3% support test - 2012. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ~ 331/3% support test-2011. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly 

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

C +:	and Dublic Comment	andor the to	oto notou bon	ow, pioaco oc	ompioto i ait	,	
	on A. Public Support	( ) 0000	4 > 0000	( ) 0040	4 13 0044	( ) 0040	(A T
	dar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
_	sold or services performed, or facilities						
	furnished in any activity that is related to the						
3	organization's tax-exempt purpose  Gross receipts from activities that are not an						
J	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						_
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
-	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	<b>(e)</b> 2012	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part IV.)						_
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the	e organization	's first secon	d third fourth	or fifth tay w	ear as a sectio	n 501(c)(3)
17	organization, check this box and <b>stop he</b>	•					. , . ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2012 (line 8			3, column (f))		15	%
16	Public support percentage from 2011 Sch						%
	on D. Computation of Investment In					. '	
17	Investment income percentage for 2012 (	line 10c, colun	nn (f) divided b	y line 13, colui	mn (f))	17	%
18	Investment income percentage from 2011						%
19a	331/3% support tests-2012. If the organ						
	17 is not more than 331/3%, check this box		_	-		_	_
b	331/3% support tests—2011. If the organiz						
	line 18 is not more than 331/3%, check this l	_	_				_
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, d	check this box	and see instru	ctions 🕨 🗌

Part IV

•	,
Part IV	<b>Supplemental Information.</b> Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
General Ex	planation - Kulanu received a bequest of \$31,765 from the estate of one woman in 2012.

#### **SCHEDULE F** (Form 990)

## **Statement of Activities Outside the United States** ► Complete if the organization answered "Yes" to Form 990,

OMB No. 1545-0047 2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization Employer identification number **KULANU INC** 52-1919094

Par	General Information Form 990, Part IV, line		es Outside t	the United States. Comp	lete if the organization ans	swered "Yes" to
1	For grantmakers. Does the assistance, the grantees' el grants or assistance?	organization	e grants or as			
2	For grantmakers. Describe assistance outside the Unite		he organization	on's procedures for monito	oring the use of its gran	ts and other
3	Activities per Region. (The fo	ollowing Part I	. line 3 table o	an be duplicated if addition	al space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	Sch F, Stmt 1					
(2)						
(3)						
(4)						
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(11)						
(12)						
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(14)						
(15)						
(16)						
(17)						
3a	Sub-total					
b	Total from continuation sheets to Part I					
С	Totals (add lines 3a and 3b)	0	0			174,805

174,805

Par								ization answered "Ye	s" to Form 990,
		line 15, for ar	ny recipient who re	eceived more than \$	5,000. Part II ca	n be duplicated if a		needed.	
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Sch F, Stmt 2						
(2)									
(3)									
(4)									
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(14)									
(15)									
(16)									
2						es by the foreign cour			
3	-		grantee or counsel h organizations or entit			ency letter		•	<u>1</u> 8

Schedule F (Form 990) 2012

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
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(6)							
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(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2012 Page **4** 

Part	IV Foreign Forms		•
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	✓ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)	☐ Yes	<b>₽</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)	☐ Yes	<b>₽</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If		

Schedule F (Form 990) 2012

☐ Yes

✓ No

Schedule F (Form 990) 2012 Page **5** 

#### Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Schedule F, Part I, Line 2 - Each grantee is required to submit a detailed budget for each project and to submit financial reports at the end
of the project period. Most of our international grants go to the Abayudaya Congregation in Uganda, an NGO in Uganda, and they submit
budgets and financial reports three times a year. We receive separate detail budgets for any construction projects. In addition, Kulanu
board members, coordinators and other volunteers visit the overseas communities with whom we work, observe new constructions and
programs in action, take photographs and videos, and report back on what they observe.
r. g

#### Schedule F, Part V, Statement 1

Form: Schedule F

Page: 1

Line Number: Part I Line 3

#### **Accounts and Activities Outside the United States**

		Offices	Employees	Total
Region Activities Services	Sub-Saharan Africa Grantmaking Schools, nutrition, etc. Grants to support two Abayudaya schools in Uganda that serve more than 700 Jewish, Muslim ar Christian children, and related grants for school food program, library program, deaf education and women's organization.	nd	0	104,975
Region Activities Services	Sub-Saharan Africa Grantmaking Cameroon - Cocoa farm, technology, speaking tour.	0	0	25,037
Region Activities Services	Central America and the Caribbean Program Services Visiting rabbi El Salvador	0	0	11,600
Region Activities Services	Central America and the Caribbean Grantmaking Grant for student stipends, books, food Salvador	0 El	0	8,130
Region Activities Services	Sub-Saharan Africa Grantmaking Grant for internet and web site in Ethiop	0 bia.	0	1,487
Region Activities Services	Central America and the Caribbean Grantmaking Visiting rabbi travel grant.	0	0	700
Region Activities Services	Sub-Saharan Africa Grantmaking Ghana Jewish community (Sefwi Wiawso). Sent funds for unsuccessful L visa application.	0 JS	0	460
Region Activities Services	Sub-Saharan Africa Program Services Kaifeng, China - 2 young people to summer program in US.	0	0	3,554
Region Activities Services	Sub-Saharan Africa Program Services Zimbabwe Lemba: Planning for Great Zimbabwe Synagogue construction; Passover Seder; technology support; preparation for US speaking tour.	0	0	12,912
Region Activities Services	South Asia Grantmaking India, Bene Ephraim: Grant to Israeli organization, Adam l'Adam, for econom development pilot project in Jewish community in Andhra Pradesh, India.	0 ic	0	4,600
Region Activities Services	Sub-Saharan Africa Grantmaking Uganda: Grant to RAIN Uganda, AIDS	0	0	1,350

**KULANU INC** 

and cervical cancer screening, counseling, and education in rural villages.

Total: 0 0 174,805

Form: Schedule F

Page: 2

Line Number: Part II Line 1

#### **Grants To Organization Outside US**

		Cash Grant	Non-Cash Assistance
Region Grant	Sub-Saharan Africa Grants to the Abayudaya Congregation, an NGO in Uganda, include support of two schools that educate more than 700 Jewish, Christian, and Muslim children and related grants for school food program, library program, deaf education, and women's organization. Also travel-related expenses for one school headmaster to come to US on speaking tour, and for one young woman to attend Brandeis Collegiate Institute.	108,773	(
Cash Disbursement Non-Cash Assistance	Bank wire Kulanu volunteers provide mentoring on program planning, proposal writing, budgeting, financial reporting. Other on-site volunteers serve as teachers in the schools, computer advisors, and in other roles. We also plan "Jewish Life in Uganda Mitzvah Tour," help organize a music and dance festival, encourage women's conferences, etc.		
Valuation	No value set		
Region Grant	Sub-Saharan Africa \$22,500 to launch cocoa farm project to support Beth Yeshourun Jewish Community in Cameroon. Balance for techology - computers, Internet service, etc, and to bring community leader to US on a speaking tour.	28,607	0
Cash Disbursement	Bank wire transfer and Western Union		
Non-Cash Assistance	Mentoring, management of speaking tour, help with project planning and budgeting.		
Valuation	None		
Region Grant	Central America and the Caribbean  Payment of air fare and per diem for Rabbi Aaron Rehberg from  Israel to make two month-long visits to Armenia, El Salvador, for  stipends for students who studied with him, for books, food for  Sabbath and holiday gatherings, and for buying and shipping ritual objects donated by school children.	19,730	0
Cash Disbursement	Checks		
Non-Cash Assistance	Year-round online teaching and mentoring. Visits by volunteers to complement work of Rabbi Rehberg.		
Valuation	None		
Region Grant	Sub-Saharan Africa Zimbabwe Lemba. About \$8000 to support the first-ever Lemba Passover seder in Zimbabwe, including travel of volunteer Kulanu board member Sandy Leeder to lead the seder, \$1,000 for planning costs for Great Zimbabwe Synagogue, \$3500 for technology costs (computers, cellular modems, Internet service), and the rest for passport and US visa-related expenses for 2013 speaker to US - includes trip to South Africa to obtain visa.	13,446	0
Cash Disbursement Non-Cash Assistance	wire transfer, Western Union, personal checks  Volunteer services of Sandy Leeder. He brought with him all sorts of in-kind donations, including books, matzah, Jewish ritual objects, an eight-person tent for visitors, etc.		
Valuation	0		
Region Grant	East Asia and the Pacific Bring two young people from the Kaifeng, China Jewish community to the United States to attend the Brandeis Collegiate Institute and to travel within the US.	6,522	0

Schedule F, Part V, Statement 2

**KULANU INC** 

Cash Disbursement Western Union, cash payments

Non-Cash Assistance

Valuation

#### SCHEDULE L (Form 990 or 990-EZ)

**Transactions With Interested Persons** 

2012

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open To Public Inspection

OMB No. 1545-0047

Name of the organization

KULANU INC

Employer identification number 52-1919094

Par	Excess Bene Complete if the	fit Transaction ne organization	<b>ns</b> (section 501 answered "Ye	l (c)(3) s" on	and sect Form 99	ion 501(c)( <sup>2</sup> 0, Part IV, I	4) org ine 25	anizations only). Sa or 25b, or For	m 990	D-EZ,	Part \	V, line	40b.	
1	(a) Name of disqualified	nerson	(b) Relationship be			person and		(c) Description	of tran	eaction	,		(d) Cor	rected?
	(a) Name of disquaimed	person		organiz	ation			(c) Description	i Oi tiai	isactioi	1		Yes	No
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(2)														
(3)														
(4)														
(5)														
(6)														
2	Enter the amount under section 4958		-		n manag		qualif	ied persons du	ring tl	ne ye.	ar ▶ \$			•
3	Enter the amount of		line 2. above.	reimb	oursed by	the organi	izatio	n		)	<b>▶</b> \$	<u> </u>		
_			=,,		· · · · · · · · ·						,			
Par	Complete if the	I/or From Interne organization eported an am	answered "Ye	s" on				e 38a or Form 99	90, Pa	rt IV, I	line 2	6; or i	f the	
(a) N	lame of interested person	(b) Relationship with organization	(c) Purpose of loan	fro	oan to or om the inization?	(e) Origir principal an		(f) Balance due	(g) In c	n default? (h) Approved by board or committee?		or agreemer		
				То	From				Yes	No	Yes	No	Yes	No
(1)														
(2)														
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Total							. ▶	\$						
Part	Grants or As	sistance Bene ne organization	fiting Interest	ed Pe	rsons.			·						
(a)	Name of interested person		ship between inter and the organization		(c) Amount	of assistance		(d) Type of assistanc	e	(e)	Purpo	se of a	ssistan	се
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(10)														

Schedule	L (Form 990 or 990-EZ) 2012				F	Page 2
Part I	Business Transactions Invo Complete if the organization	olving Interested Persons. answered "Yes" on Form 990,	Part IV, line 28a, 2	28b, or 28c.		
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of zation's nues?
					Yes	No
(1) Ji	udith Manelis	Board Member and Vice P	4,000	\$2000 fee per issue for editing 2 iss		~
(2)			•			
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Part \	Supplemental Information	•				•
		e additional information for resp	oonses to question	ns on Schedule L (see instructions)	).	

#### **SCHEDULE O** (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2012

Open to Public Inspection

**Employer identification number** 

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization **KULANU INC** 52-1919094 Form 990, Part IV, Line 16 - Kulanu made \$12,546.50 in grants to volunteers to serve the communities we work with especially in El Salvador and Guatemala. and \$13,749.62 to pay for people from China, Uganda, Cameroon, and Zimbabwe to come to the US for speaking tours and leadership development programs. Since these programs benefited the communities we serve, we reported these on Schedule F, Parts I, II, and IV as part of our grants and services to their community organizations. Form 990, Part VI, Section B, Line 11b - Board members each received the Form 990 by email and were invited to raise questions by email or phone. Each board member then voted by email to approve the Form 990. This decision will be ratified in the minutes of the September 2013 board meeting. In addition, the Form 990 will be posted on the organization's web site within a few days of when it was filed. It will appear there along with all the Form 990's and Form 990 EZ's since 2001. See http://www.kulanu.org/about-kulanu (bottom of page). Form 990, Part VI, Section B, Line 12c - We circulate conflict of interest forms to all board members about a week before the Form 990 is filed, and the treasurer is responsible for collecting them and reviewing them. Form 990, Part VI, Section B, Line 15 - The answer should really have been "no". The president is also the CEO and the chief management official, and she works as a volunteer without pay. The only board member who is compensated is the magazine editor, who receives \$2,000 per issue, and her rate of pay was set at a board meeting at which she did not participate. The rate was so minimal for the hundreds of hours of work that go into each issue of the magazine that we did not think it was necessary to do a study of comparable pay rates at other organizations. Form 990, Part VI, Section C, Line 19 - Kulanu, Inc. makes its governing documents, conflict of interest policy and financial statements available to the public upon request.

Schedule O, Statement 1

KULANU INC 52-1919094

Form: 990 Page: 2

Line Number: Part III Line 4d

#### Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	Religion Related, Spiritual Development: Kulanu Boutique: Sold books, CDs and ritual objects related to the communities Kulanu works with. Paid \$3522 to Abayudaya Jewish community in Uganda and \$3013 to Sefwi Wiawso Jewish community in Ghana from sales of their religious crafts and CDs. Sales publicize these communities. Payments to communities are included in costs of goods sold in Part I, line 7b of Form 990. See Kulanuboutique.com. Expenses are reported as management and general. Boutique revenue: \$9249.54.	0	0	0
Total:		0	0	0